



# Pioneer Magnetics

3-19-90

To Whom It May Concern,

Kevin Bohacz started working for Pioneer Magnetics on June 25, 1984 as a programmer. After a few years Kevin was made Director of Pioneer Research and put in charge. Kevin has a very positive attitude and handles difficult situations with poise and diplomacy. He remains calm and efficient under adverse circumstances. Kevin has demonstrated an unusual level of self-initiative and the ability to identify needs/problems of the department and addresses them effectively.

Kevin is a bright and capable person. We feel that we have not been able to fully take advantage of his talents. We regret his departure, but we understand and support his decision for a more challenging opportunity.

Sincerely

Esther Garcia

Human Resources Manager